

# DAYBOOKLET



**Maastricht Business Days**  
Feb 19 and 20, 2025

**MBD**  
Maastricht Business Days

# Word of Welcome from the Chairwoman

Dear Participants,

On behalf of the Maastricht Business Days Committee 2025, I am delighted to welcome you to Maastricht University's largest recruitment event. This year, we aim to equip you with the tools and opportunities to "Enter Your Future" through engaging activities such as guest lectures, presentations, workshops, student chats, a company fair, and networking drinks. We look forward to seeing valuable connections form between students and company representatives.

To our participating companies, thank you for embarking on this journey with us. We are honored to host such esteemed organizations and connect you with talented students who can bring immense value to your teams. We strive to exceed expectations and make this an enriching experience for all.

Students, we are thrilled to be part of your career journey and proud of the diverse company portfolio we have assembled for you. Take full advantage of this event - network, ask questions, and explore your future opportunities. In this Day Booklet, you'll find key information on participating companies to help you make the most of your experience.

A heartfelt thank you to my dedicated committee - Laura Kautto, Amelie Kraaz, Erik Polanski, Jonna Wischmann, and Cecile Kwekeu - for your hard work and commitment. Special thanks to the SCOPE Board, and in particular Jon Ander Moro Usabiaga, for your invaluable support.

Let's make the most of this event and together, Enter Your Future!



Warm regards,

A handwritten signature in black ink that reads "Giulia Walesa". The script is elegant and cursive.

**Giulia Walesa**

Chairwoman, MBDS committee 2025





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# Word of Welcome from SCOPE Board

Dear MBD Participant,

On behalf of the SCOPE Board 2024-2025, I am thrilled to extend a warm word of welcome to every one of you as we embark on this exciting journey together. Your presence here is greatly appreciated, and we are truly honored to have you with us for this event.

I would like to take a moment to express gratitude to the companies that are hosting various activities during these days. Your commitment to providing valuable insights to our students and fostering meaningful connections is invaluable. We look forward to the opportunities these activities offer, helping our students take their next steps toward a successful career.

Furthermore, I would like to extend a massive thank you to everyone involved in making this event possible. Special thanks to the committee and my board standing behind the organisation of this event. Thank you, Giulia Walesa, Amelie Kraaz, Cecile Kwekeu, Laura Kautto, Jonna Wischmann, and Erik Polanski. We truly appreciate all your efforts that went into this event!

Over the next three days, I encourage you to seize the opportunity to engage with these outstanding companies, network, and "Enter Your Future"! The knowledge and experiences you gain will undoubtedly be invaluable in shaping your professional journey, and we cannot wait to witness the progress you will make.

Once again, welcome to the Maastricht Business Days, and I wish you all a fulfilling and successful experience. Let's make the most of this remarkable opportunity together.



Warm regards,

Handwritten signature of Jon Ander Moro Usabiaga.

**Jon Ander Moro Usabiaga**  
Career Commissioner | SCOPE Board 2024-2025



# Welcome from the Committee

We are more than happy to welcome you to the Maastricht Business Days Spring Edition 2025. During the last few months, we worked hard and learned a lot while organising this amazing event representing the Maastricht University School of Business and Economics. Our aim is that students and companies connect with each other in a pleasant atmosphere. We hope that each participant gets the opportunity to explore their own distinct path and kick-starts their career at this year's Spring Edition!

## From left to right:

Amelie Kraaz - Marketing Manager

Erik Polanski - External Relations Manager

Giulia Walesa - Chairwoman

Jonna Wischmann - External Relations Manager

Cecile Kwekeu - Operations Manager

Laura Kautto - Operations Manager



# About the MBDs

In 1996, the Maastricht Business Days were initiated and have since grown into a bi-annual recruitment event. The MBDs are known as the largest and most prestigious recruitment event in the southern Netherlands, organised by and for students of Maastricht University School of Business and Economics. The recruitment event provides a unique opportunity for both students and companies to get to know each other in an international and professional setting. Various program options such as workshops, student chats, and a variety of informal activities enable both sides to get acquainted and discover mutual interests.

The event gained an excellent reputation among all participants and provides students with an outstanding opportunity to "Enter Your Future" from which they can launch their future careers.





# General Information



## BE ACTIVE

The recruiters are here to meet and get to know you. Actively contact them and ask anything you want to know about their company or anything else you are eager to find out.



## REGISTRATION

If you are attending on more than one day, please ensure to check in at our registration desk every day so that we know that you are attending the activities.



## DINNERS

Please note that the recruitment dinner takes place in the city center of Maastricht. The location is indicated on your personal schedule.



## ACTIVITIES

Please check in at the registration desk 15-30 minutes before your recruitment activity starts.



## NAME TAGS

Wear your name tag at all times as proof of participation. Before leaving, return your name tag and unused drink tokens.



## CELL PHONE

Please turn your cell phones off during all activities.

### We are here to help

The MBD Committee, the day crew, and the company buddies are present the entire day. Do not hesitate to contact us for anything: questions, remarks, critique - we are pleased to help you out.

# Company Overview per Day

## WEDNESDAY, 19.02

- Alphasights
- Altman Solon
- Arthur D Little
- BDO NL
- Bearing Point DE
- Deloitte Germany
- DHL Consulting
- EY Germany
- Grant Thornton
- Horváth & Partner GmbH
- Inverto
- KPMG Lux
- McKinsey
- OC&C Strategy
- Oscar
- PWC Lux
- Santiago Advisors
- undconsorten
- Valantic
- Vodafone

## THURSDAY, 20.02

- ACT Group
- ARHS
- Arvato
- Barilla
- BCG Ger
- Belden
- Boels Rental
- Crowe
- Dr. Oetker
- Eurowings
- Ferrero
- Grünenthal
- Henkel
- Hoeveler Holzmann
- KPMG NL
- Luxembourg for Finance
- Mäurer & Wirtz
- MCF
- Numidia
- Odoo
- Qiagen
- RWE
- SC Johnson



# Daily Schedule

8:30 - 9:00 — Welcome and Opening Speech — 8:30 - 9:00

9:10 - 11:10  
Workshop 1

9:00 - 13:30

Student  
Chats

9:10 - 9:55  
Presentation 1

10:30 - 11:15  
Presentation 2

11:30 - 13:30  
Presentation 3

11:30 - 13:30  
Workshop 2

13:00 - 15:00 — Lunch — 13:00 - 15:00

14:30 - 16:30  
Workshop 3

14:00 - 17:00

Student  
Chats

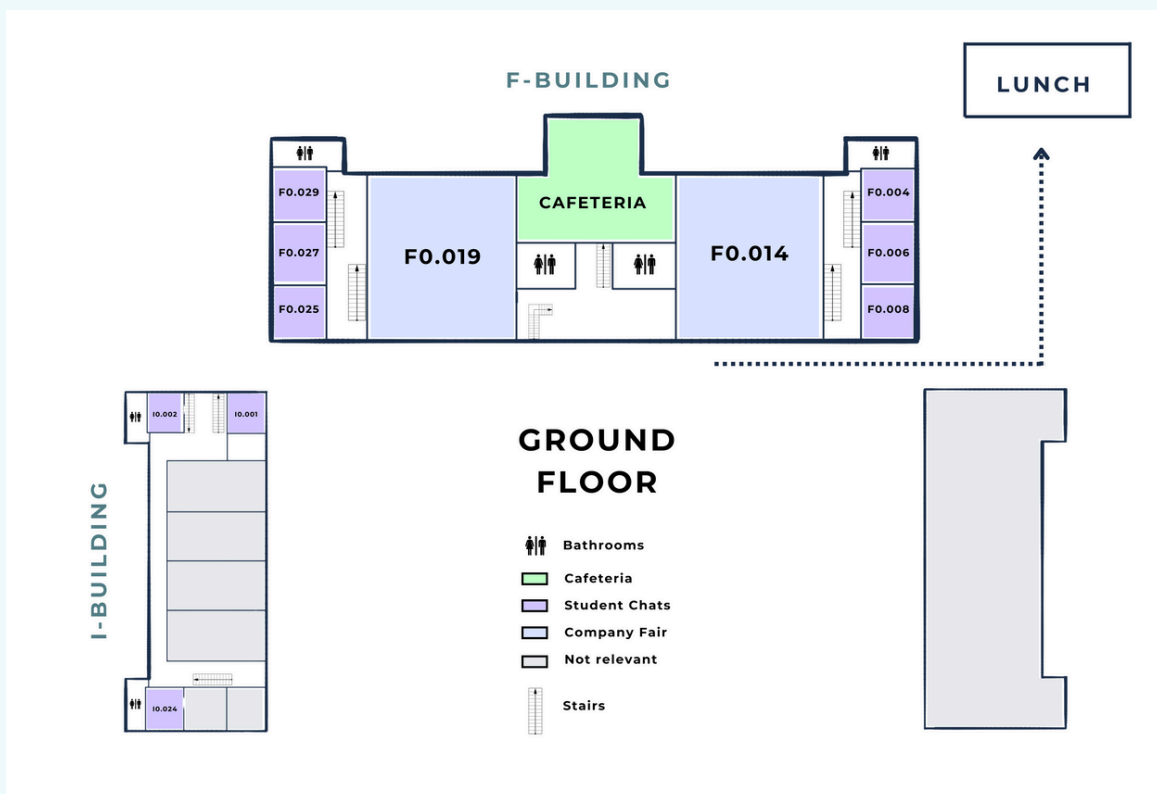
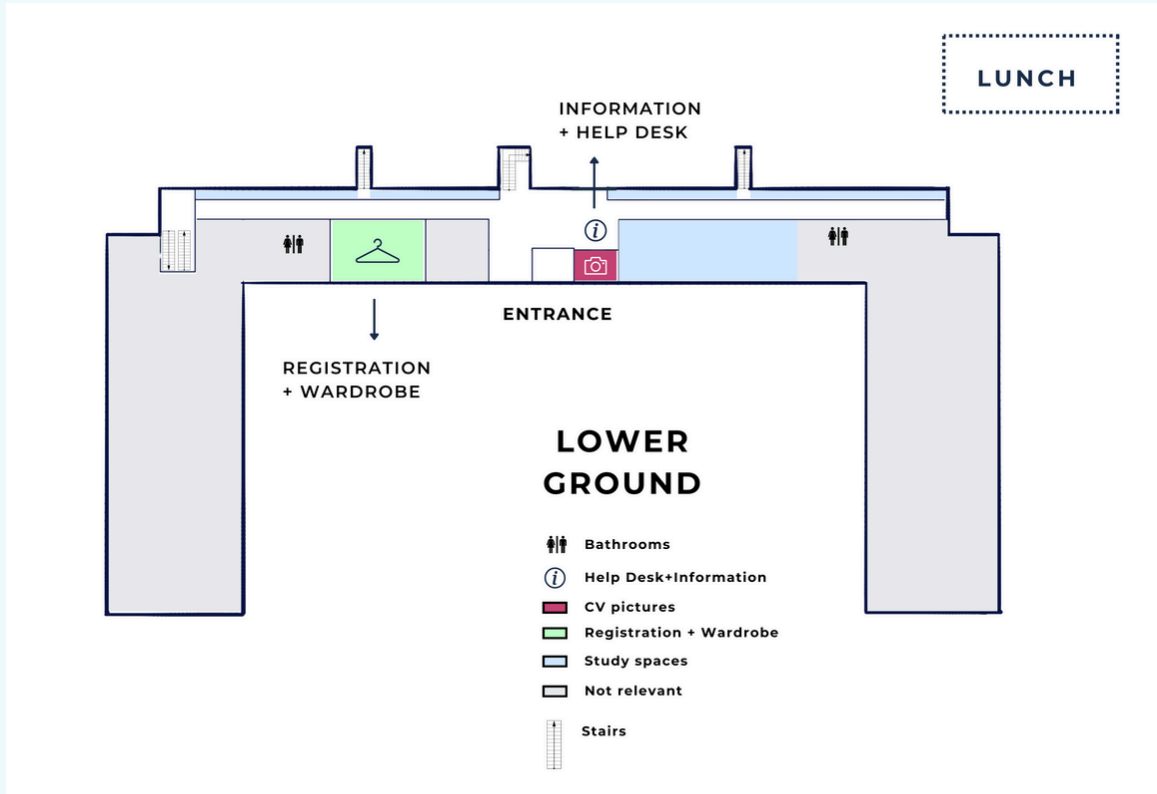
14:30 - 15:30  
Presentation 4

16:00 - 18:00 — Company Fair — 16:00 - 18:00

18:15 — Official End — 18:15

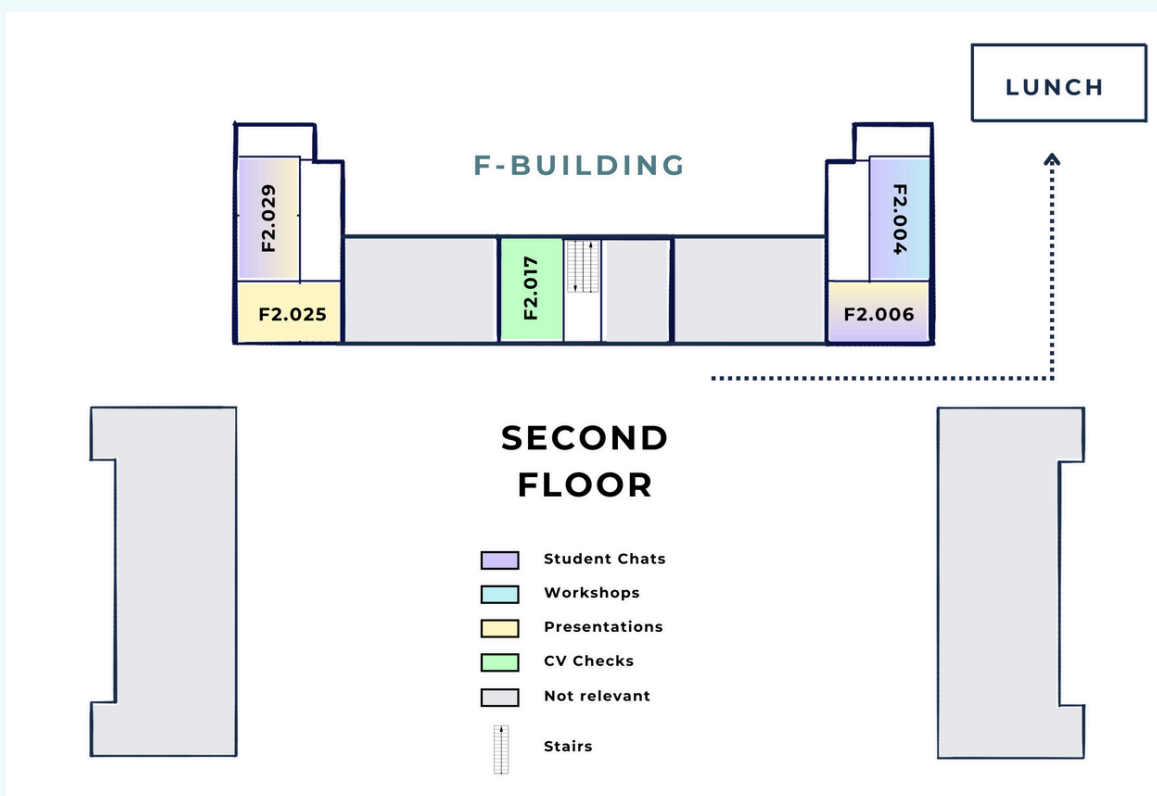
18:15 - 19:30 — Networking & Drinks — 18:15 - 19:30

# Floor Plan





# Floor Plan



# Your Benefits



## GUEST LECTURES

The guest lectures are open to everyone so be sure not to miss them out.



## CV PICTURES

Get your professional CV picture for future applications and your LinkedIn profile.



## CV CHECKS

Get your CV checked for future applications.



## LUNCH & DRINKS

Get delicious lunch and evening drinks during the MBDs.



## COMPANY FAIR

During the Company Fair, everyone gets the chance to talk to companies.

# Guest Speakers

WEDNESDAY, 19.02



**Ties Peters**

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Financial Analyst

**amazon**

THURSDAY, 20.02

**Patrick Manders**

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VP Solution Design

**arvato**



# Professional CV Pictures

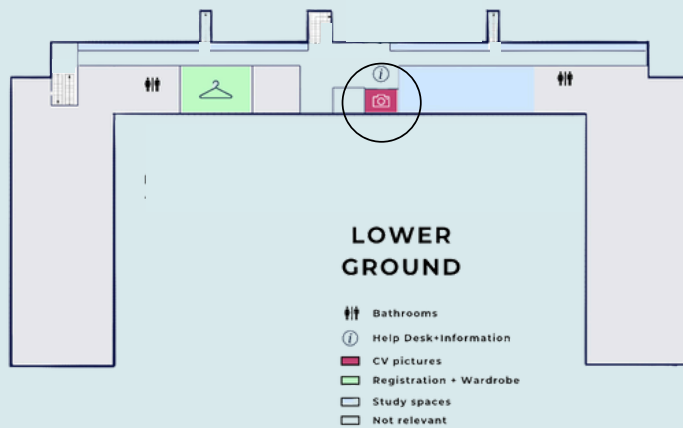


**Wednesday**

10:00 - 15:00

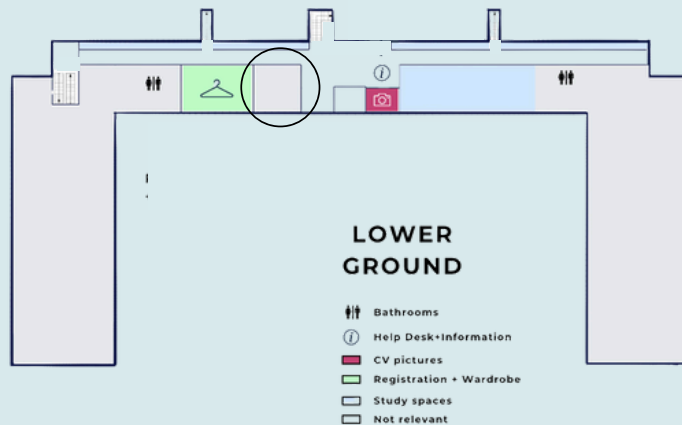
**Thursday**

10:00 - 15:00



**Wednesday**

11:00 - 15:00





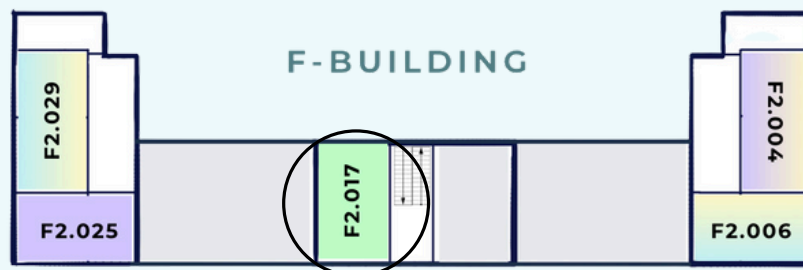
# Professional CV Checks

**Integrand connects and stimulates ambition**

**FOR STUDENTS**      **FOR COMPANIES**

**UM CAREER SERVICES**  
For professional support in study & career

## WHERE?



## WHEN?

<b>Wednesday</b> 9:00-13:00	<b>Thursday</b> 11:00-16:00
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# SBE Initiatives

## Internship Office

SBE encourages Bachelor and Master's students to do internships within the Netherlands or around the globe. As an intern, you gain grounded and practical experience of what your studies might look like in a work environment which enhances your studies as well as it increases your employability and professional network. Many graduates often end up working at the organisation where they intern.

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## Internship Possibilities for Bachelor Students

- Curricular Internship (6-14 weeks)
  - Extracurricular Internship (8-26 weeks)
  - Mandatory Internship in BSc IB/EBE Emerging Market Specialization (16-26 weeks)
  - 26 ECTS internship for Economics and Management -Information students (instead of semester abroad)
  - Are you a Business Engineering student? In your third year, last semester, you have to do a mandatory Bachelor Thesis Project (BTP):
    - a project in collaboration with a company/educational institution.
- 

## Internship Possibilities for Master Students

- Extracurricular Internships (8-26 weeks)
- Thesis-Internship Programme (TIP)

Want to know more? Please refer to the SBE Intranet (MY SBE Intranet).

How to find an internship? The SBE Internship Office has an extensive database of internship opportunities and is on hand for guidance and counselling. Search on the internship database for suitable posts.

# SBE Initiatives

## Alumni Office

Welcome to the SBE Alumni Community! When you study at Maastricht University School of Business and Economics, you join a lifetime network of over 35.000 SBE alumni spread across the world. As an SBE alum, we are pleased to offer you ways to stay in touch and foster relationships you made here. We also offer ongoing learning opportunities, social activities and plenty of occasions to get involved with SBE after graduation.

Check out our website where you can:

Stay connected

Get involved

Keep learning

Join our LinkedIn group:  
Maastricht University SBE

Alumni Contact:  
Leann Poeth, SBE Alumni Officer



[www.maastrichtuniversity.nl/sbe/alumni](http://www.maastrichtuniversity.nl/sbe/alumni)



Accenture is a leading global professional services company that helps the world's leading organizations and governments build their digital core, optimize their operations, accelerate revenue growth, and enhance citizen services – creating tangible value at speed and scale. We are a talent and innovation led company with 755,000 people serving clients in more than 120 countries. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X, and Accenture Song.

<b>Number of Employees Worldwide</b>	755,000
<b>Headquarter</b>	Dublin, Ireland / Washington, US
<b>Other Locations</b>	200+ cities globally (Aachen, Düsseldorf, Bonn, Frankfurt, Hamburg, München, Zürich, Amsterdam, Eindhoven, Heerlen, Paris, Brussels, Leuven, Luxembourg, ...)
<b>Required Language Skills</b>	English + one local language
<b>Best Time to Apply</b>	Ideally as of September 2025
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Felix Gruschka, [www.linkedin.com/in/felixgruschka](http://www.linkedin.com/in/felixgruschka)  
felix.gruschka@accenture.com, +491603698720

**Website:** <https://accenture.wd103.myworkdayjobs.com/AccentureCareers>

# Shape digital change and your career with us.

You are change. Apply now.

#LetThereBeChange

## Our Services

### Accenture Strategy & Consulting

You develop and implement strategies to strengthen the competitiveness and growth of our clients. You will redesign leading organizations by developing innovative business solutions.

#### Skills\*

- Strategic Business Acumen
- Industry Know How
- Business Process Automatization
- Agile Methodologies
- Project / Program Management
- Data Analytic, Cloud
- Machine Learning

#### Possible tasks

Development of recommendations for action for new and optimized business models. Analysis of customers and entire industries as well as restructuring and management of business processes.

### Accenture Song

You create the best client experiences and are the initiator for unprecedented digital products and solutions.

#### Skills\*

- Digital Strategy
- Digital Transformation
- UX & UI Design
- Software Engineering
- Creative Direction
- Digital Marketing
- Copywriting

#### Possible tasks

Supporting our customers in their digital transformation using the latest digital technologies.

### Accenture Technology

You implement innovative solutions that enable our clients to seize the opportunities of digital transformation.

#### Skills\*

- Cloud
- Software Engineering, AI
- Platforms (SAP, AWS, Microsoft)
- IT Security
- DevOps
- Agility
- IT Strategy

#### Possible tasks

Consulting on the implementation of innovative solutions and their integration into the existing IT landscape.

### Accenture Operations

You use cutting-edge IT to make our clients' business processes still more efficient.

#### Skills\*

- BPO (Business Prozess Outsourcing)
- Delivery
- Shared Service
- Salessupport
- Microsoft
- ERP Systeme
- Digital Transformation

#### Possible tasks

Optimize business processes and outcomes to achieve greater efficiency and productivity.

### Accenture Industry X

You use advanced technologies to reinvent products and services from design and engineering to manufacturing and support, accelerating operational efficiency and company-wide growth.

#### Skills\*

- Embedded Software Engineering
- Engineering Consulting
- Manufacturing Consulting
- Digital Warehouse Management
- Intelligent Asset Management
- Capital Projects
- Production & Operations

#### Possible tasks

Advising our customers on the digitization of their products, production processes and supply chains.

Discover your career and benefits options:

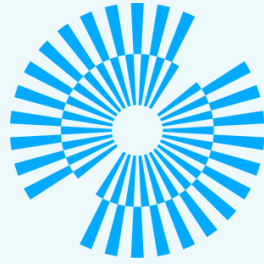
[accenture.at/karriere](https://accenture.at/karriere) | [accenture.at/benefits](https://accenture.at/benefits)

[accenture.ch/careers](https://accenture.ch/careers) | [accenture.ch/benefits-en](https://accenture.ch/benefits-en)

[accenture.de/karriere](https://accenture.de/karriere) | [accenture.de/benefits](https://accenture.de/benefits)

\*non-exhaustive list

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# ACT

Welcome to ACT, the world's leading provider of market-based sustainable solutions. We believe in reaching both career and climate goals simultaneously.

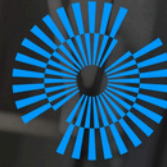
At ACT, our vision is to create a world where every organization has the tools to take meaningful climate action. With this goal in mind, we aspire to be the preferred climate action partner for businesses around the globe.

<b>Number of Employees Worldwide</b>	515
<b>Headquarter</b>	Amsterdam
<b>Other Locations</b>	New York, Paris, Singapore Shanghai, London, Tokyo, Miami
<b>Required Language Skills</b>	English and other language is a plus.
<b>Best Time to Apply</b>	Flexible
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	No
<b>Full-time Positions Available</b>	Yes

**Contact:** Nicolas Salgado, [nsalgado@actcommodities.com](mailto:nsalgado@actcommodities.com)

**Website:** <https://careers.actcommodities.com/>





**ACT**

**REACH  
CAREER**

**AND  
CLIMATE  
GOALS**

**ACT ON IT.**



# AlphaSights

Knowledge on Demand

AlphaSights is the global leader in knowledge on-demand. We connect investors and business leaders with the knowledge they need to succeed. Working from nine cities globally, our 1500+ colleagues provide round-the-clock coverage to the world's top investment funds, consultancies, and Fortune 500s. Founded in 2008, AlphaSights is a fast-growing, founder-led company.

<b>Number of Employees Worldwide</b>	1,500
<b>Headquarter</b>	London
<b>Other Locations</b>	Dubai, Hamburg, Hong Kong, London, San Francisco, Seoul, Shanghai, Tokyo
<b>Required Language Skills</b>	German OR Dutch OR French OR Spanish OR Italian OR Swedish OR Danish OR Norwegian
<b>Best Time to Apply</b>	January, April, July, September (in this case starting period of employment)
<b>Internships Available</b>	Yes, 6 months internship in Hamburg (for German speakers, Start: September 2025), 1 year placement in London
<b>Full-time Positions Available</b>	Associate, Client Services (entry position for graduates)

**Contact:** Laura Hebrock, [laura.hebrock@alphasights.com](mailto:laura.hebrock@alphasights.com)

**Website:** [www.alphasights.com](http://www.alphasights.com)



Altman Solon is a strategy consulting group focusing exclusively on the related sectors of telecommunications, media, and technology (TMT). As the world's largest TMT strategy consulting group, we assist clients in fast, high-impact, confident decision-making.

<b>Number of Employees Worldwide</b>	600
<b>Headquarter</b>	Munich, Germany
<b>Other Locations</b>	We are truly a global firm, we have offices across Australia, Europe, Latin America, Southeast Asia, and the U.S. In Europ, you can find us in Munich, Milan, Paris, Amsterdam, Zurich, Warsaw, and London.
<b>Required Language Skills</b>	German and English fluency required
<b>Best Time to Apply</b>	Flexible
<b>Internships Available</b>	Yes, we do have available internships in Munich, London, Paris and Milan.
<b>Full-time Positions Available</b>	We do have open FTE positions in Munich and other locations, too.

**Contact:** Lenka Cernohorska,  
+49 89 21038801, [lenka.cernohorska@altmansolon.com](mailto:lenka.cernohorska@altmansolon.com)

**Website:** [www.altmansolon.com](http://www.altmansolon.com)



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Arhs Group – part of Accenture - is a market leader in the management of complex IT projects and systems. Founded in Luxembourg in 2003, we have grown to encompass 11 entities worldwide, employing over 2,500 employees in Luxembourg, Belgium, Greece, Italy and Bulgaria. With our focus on getting things done, we help our clients achieve their goals with best-of-breed solutions, superior execution and exceptional services. We offer bespoke software development, data science, infrastructure, digital trust and mobile development to government institutions at national and European level, telecom providers, and financial institutions, among others. Our bold company culture is built around working hard and playing hard, with a flat and agile structure that lends itself to efficiency and employee empowerment. We value our diverse workplace of close-knit teams and provide a place where everyone can be supported to learn and evolve.

<b>Number of Employees Worldwide</b>	2,000
<b>Headquarter</b>	Belval, Luxembourg
<b>Other Locations</b>	Belgium, Italy, Greece & Bulgaria
<b>Required Language Skills</b>	English is mandatory, French is a plus
<b>Best Time to Apply</b>	Anytime
<b>Internships Available</b>	Java Developer, Business Analyst, Business Intelligence Consultant, Cloud Engineer
<b>Traineeships Available</b>	Java Developer, Business Analyst, Business Intelligence Consultant, Cloud Engineer
<b>Full-time Positions Available</b>	Java/JEE Developer, Manual/Automation Tester, Mobile Developer, Business Analyst, Business Intelligence Consultant, System & Network Engineer, Cloud Engineer

**Contact:** Graziella Genco  
Graziella.Genco@arhs-developments.com, +352 26 11 02 189

**Website:** <https://www.arhs-group.com/>



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We are specialized in managing complex IT projects and systems, focusing on state-of-the-art Software Development, Mobile Development, Data Science, Cloud, Machine Learning, Infrastructure and Digital Trust.



Part of **Accenture**

# ARTHUR LITTLE

Arthur D. Little, established in 1886 in Boston, Massachusetts, is the world's oldest management consultancy. With a global presence spanning 39 countries, its team of over 2,000 consulting professionals collaborates to deliver impactful solutions. The firm's approach combines expertise in people, technology, and strategy to identify innovative and pragmatic ways to drive performance, foster innovation through convergence and digital transformation, and create a positive, lasting impact on the world.

Number of Employees  
Worldwide

1,500

Headquarter

Brussels, Belgium

Website: <https://www.adlittle.com/en>

# arvato

We are Arvato, a fast growing supply chain company with many exciting positions for starters!

<b>Number of Employees Worldwide</b>	17,000
<b>Headquarter</b>	Guetersloh, Germany
<b>Other Locations</b>	Echt, Venlo, Gennep, Rotterdam, Germany, UK, France, USA
<b>Required Language Skills</b>	English - german/dutch optional for many positions
<b>Best Time to Apply</b>	You can start working at Arvato every month
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Luisa Refunjol, [luisa.refunjol@arvato.com](mailto:luisa.refunjol@arvato.com)

**Website:** <https://career.arvato.com/nl/ontdek-jouw-carrieremogelijkheden/jouw-mogelijkheden/young-professionals>



## THE MISSION OF THE FAMILY BUSINESS

When Pietro Barilla opened his shop in Parma, his main concern was to produce good food. Today, this principle has become Barilla's business foundation. The three brothers Guido, Luca and Paolo Barilla have been running the now international company for over 30 years and are sticking to the vision of their great-grandfather, who was all about producing good food. This principle has become a business principle today: "The joy of good food for a better life. Bringing people closer to the joy of good food and making quality the choice for a better life, from each individual to the planet. Because this is how we are nurturing the future, today."

8,700 people work for the company and within the supply chain to carry these core values and passion for quality from the field to the plate. The Barilla Group's goal is to give people the joy of high-quality and carefully prepared food. All products are made with selected ingredients from responsible supply chains to contribute to a better present and future.

<b>Number of Employees Worldwide</b>	9,000
<b>Headquarter</b>	Cologne, Germany
<b>Other Locations</b>	Innsbruck, Austria; Baar, Switzerland; Stockholm, Sweden; Hama, Norway
<b>Required Language Skills</b>	Englisch and German(DACH)
<b>Best Time to Apply</b>	From now on
<b>Internships Available</b>	Internship Marketing, Cologne (f_m_d) Internship Trade Marketing Food Service, Cologne (f_m_d) Internship Human Resources, Cologne (f_m_d)
<b>Traineeships Available</b>	Future Leader in Sales & Marketing, Cologne (f_m_d) Future Leader in Sales & Marketing, Baar (f_m_d)
<b>Full-time Positions Available</b>	Key Account Manager - Food Service, Cologne (f_m_d) Marketing Manager - Food Service, Cologne (f_m_d) Sales Field Representative, different Areas (f_m_d)

**Contact:** Kamil Tokarski, [kamil.tokarski@barilla.com](mailto:kamil.tokarski@barilla.com)

**Website:** <https://www.barilla.com/de-de>



We are delighted to once again participate in the Maastricht Business Days in spring 2025. The MBDs offers an exceptional platform for us to connect with talented individuals.

Join us for a company presentation, an engaging communication workshop, and personal 1:1 conversations with our experienced consultants to gain deeper insights into BCG and the people behind. At the exclusive BCG event in the evening, you will have the opportunity to ask all your questions about potential career paths with BCG in a relaxed and informal setting.

We are looking forward to meeting you!  
Greetings from your BCG Talent Acquisition Team

<b>Number of employees worldwide</b>	32,000
<b>Headquarter</b>	Munich
<b>Other locations</b>	BCG today maintains offices in more than 100 cities worldwide including eight in Germany and Austria: Munich, Hamburg, Berlin, Dusseldorf, Frankfurt, Stuttgart, Cologne, Vienna
<b>Required language skills</b>	For our entry-level and internship opportunities in Germany and Austria, we require German language proficiency at a minimum of C1 level. No additional language requirements apply.
<b>Best time to apply</b>	It doesn't matter whether you're still studying, recently graduated, or looking for a new challenge: At BCG, you can apply for a consulting role at any time. We offer various entry levels tailored to your experience. Joining consulting at BCG isn't a one-way street, it's a transformative opportunity to grow both professionally and personally.
<b>Internships available</b>	Are you looking for an internship in consulting where you'll take ownership of your own topic from day one and work as part of a dynamic project team? At BCG, you can apply year-round for our general internship program as a Visiting Associate. Additionally, we offer a specialized internship program for women (our Female Intensiveship) which takes place in spring, summer, and fall. If you're passionate about climate and sustainability, our Climateship is the perfect fit for you.
<b>Full-time positions available</b>	We offer full-time entry-level positions and internships throughout the year. You can apply anytime directly through our application portal. To ensure a smooth and efficient recruiting process, we recommend submitting your application approximately 4 to 6 months prior to your desired start date.

**Contact:** Lena Jofer (Talent Acquisition Senior Specialist)  
Jofer.Lena@bcg.com, +49 1516 8941554

**Website:** <https://careers.bcg.com/global/en/locations/germany-austria>



# Visit your future.

## Praxis statt Glaskugel:

Als Visiting Associate bei BCG tauchst du 8 bis 12 Wochen lang in deine Zukunft als Berater:in ein. Ab dem ersten Tag arbeitest du gemeinsam mit deinem Team an echten Projekten für unsere Kund:innen in Bereichen wie Digitalisierung, Industrie oder Nachhaltigkeit. Unabhängig von deiner Fachrichtung kannst du hier deine Fähigkeiten voll einbringen, sammelst wertvolle praktische Erfahrung und triffst spannende Persönlichkeiten aus der Group. Bereit für deinen nächsten Schritt?

Join the Group: [karriere-bcg.de/visiting-associate](https://karriere-bcg.de/visiting-associate)

Beyond is  
where we begin. | **BCG**



Attending an university? Interested in accountancy, tax or consultancy and want to work at a successful firm with a great work environment? At an organization where you can be of true value right from the start? Then come work at BDO!

BDO empowers you to make real impact together with clients, with help from over 3,000 dedicated colleagues and as part of a global network. A company where your work has meaning, and you are given the space to develop. A place that offers a work-life balance that is just right. A place where truly everyone is of value.

Whatever you want to achieve, we will walk your path; whether you are opting for a part-time internship, gaining work experience as a working student, graduating or jumpstarting your career. At BDO, you will get excellent supervision as well as personal attention from day one.

Want to specialise within your field? Or are you a true generalist who wants to deploy their qualities in the broadest way possible? Whatever the case, together we will look how we can further develop your talents. BDO is the number one place to excel at your profession, set out your own career and make an immediate impact as a young professional. An organization where the balance always adds up. A company with impact on people, the environment and society.

Fancy making a difference with us? At an organization where young professionals can be of actual value right off the bat? Then contact one of our Campus Recruitment Specialists at an office closest to you. Want to have a little taste first? Check out our socials or stop by for a coffee at one of our offices.

Number of Employees Worldwide	3,000
Headquarter	Eindhoven
Other Locations	Maastricht, Utrecht, Rotterdam and Amstelveen
Required Language Skills	Dutch and English
Best Time to Apply	September 2025 and February 2026
Internships Available	Yes
Traineeships Available	<a href="https://www.werkenbijbdo.nl/vacature/2823/graduate-program">https://www.werkenbijbdo.nl/vacature/2823/graduate-program</a>
Full-time Positions Available	<a href="https://www.werkenbijbdo.nl/vacature/2811/assistent-accountant-audit-70">https://www.werkenbijbdo.nl/vacature/2811/assistent-accountant-audit-70</a>

Contact: Valerie Vaessen, [valerie.vaessen@bdo.nl](mailto:valerie.vaessen@bdo.nl)

Website: [www.werkenbijbdo.nl](http://www.werkenbijbdo.nl)

# BearingPoint®

BearingPoint Germany is an independent management and technology consultancy with European roots and global reach. We offer consulting that combines strategy with technology, and combine entrepreneurship with a spirit of innovation. Our 1,900 employees in Germany work in eight office locations.

<b>Number of Employees Worldwide</b>	6,055
<b>Headquarter</b>	Frankfurt am Main
<b>Other Locations</b>	Berlin, Leipzig, Hamburg, Düsseldorf, Walldorf, Stuttgart and München
<b>Required Language Skills</b>	German, English
<b>Best Time to Apply</b>	As there are no fixed recruitment dates, you can apply at any time; we recommend applying two to six months before the desired starting date.
<b>Internships Available</b>	<p>From the 4th semester of a Bachelor's degree program, we offer you the following options to start your consulting career as a student:</p> <ul style="list-style-type: none"><li>• Internship: You should have between two and six months to spare</li><li>• Working student job: You should be able to plan around 15-20 hours per week alongside your studies</li><li>• Thesis: You can write your thesis in cooperation with BearingPoint over a period of three to six months</li></ul>
<b>Full-time Positions Available</b>	<p>You have a wide range of entry and career opportunities with us. From day one, you will be part of an interdisciplinary project team that works directly with client management to solve strategic and operational issues.</p> <p>Exciting projects at the cutting edge await you. After all, our customers and their industries are constantly changing and facing the associated challenges. This doesn't work with a "standard approach". Complex tasks require extraordinary ideas. That's why we are constantly reviewing our solutions and opening ourselves up to new ideas.</p>

**Contact:** Talent Attraction Team, [karriere@bearingpoint.com](mailto:karriere@bearingpoint.com)

**Website:** [www.bearingpoint-careers.de](http://www.bearingpoint-careers.de)





BearingPoint.

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we are more than business

MANAGEMENT & TECHNOLOGY CONSULTING





Belden Inc. delivers the infrastructure that makes the digital journey simpler, smarter and secure. We're moving beyond connectivity, from what we make to what we make possible through a performance-driven portfolio, forward-thinking expertise and purpose-built solutions.

With a legacy of quality and reliability spanning 120-plus years, we have a strong foundation to continue building the future. We are headquartered in St. Louis and have manufacturing capabilities in North America, Europe, Asia, and Africa. For more information, visit us at [www.belden.com](http://www.belden.com); follow us on Facebook, LinkedIn and X/Twitter.

<b>Number of Employees Worldwide</b>	8,000
<b>Headquarter</b>	USA and Venlo, Netherlands
<b>Other Locations</b>	Germany, USA, Belgium, UK, APAC
<b>Required Language Skills</b>	English, Dutch is a plus
<b>Best Time to Apply</b>	July onwards
<b>Internships Available</b>	Not at the moment
<b>Traineeships Available</b>	Yes, in Early Career Leadership
<b>Full-time Positions Available</b>	Early Career Leadership SALES Other Early Career Leadership positions will be available soon

**Contact:** Louis Beete, [Louis.beete@belden.com](mailto:Louis.beete@belden.com), [Liene.Laurysen@belden.com](mailto:Liene.Laurysen@belden.com)

**Website:** [www.belden.com](http://www.belden.com)



Founded in 1977, Boels Rental is one of the largest rental companies in Europe. What started as a local rental company, has grown into a multinational company through a combination of organic growth, growth by add-on acquisitions and geographical expansions. We are currently active in 18 countries with 7,300+ employees.

Every project, big or small, is unique and requires a different approach. We proactively help our customers succeed by providing the most efficient rental solution through our broad range of modern and top quality equipment and tools.

We are and will remain a family business - entrepreneurial and with a can-do mentality. The sharing economy is at the very heart of our business, in everything we do.

Number of Employees  
Worldwide

7,300

Headquarter

Sittard and Stockholm

Other Locations

18 countries in Europe

Required Language  
Skills

English

Contact: Maxime Simons, [maxime.simons@boels.nl](mailto:maxime.simons@boels.nl)

Website: <https://group.boels.com/en/>



Professional, personal and a little bit stubborn. At Crowe Foederer, we see many similarities with the views of Louis van Gaal. This is also evident in our workplace. Here, together with your team, you make a difference for our clients. It's not just about what you do, but mostly how you do it.

Crowe is a top-20 firm in the Netherlands with over 700 employees. Our financial professionals, in areas such as Audit, Consultancy, Corporate Finance, Financial Services, HR Services, Tax, and Technology, assist our clients in achieving their ambitions.

As a starting employee at Crowe, you will receive personal attention and your development is our priority. Overcome challenges and celebrate successes. Together with people who share your mindset. That feels right and that's where you draw your strength from.

<b>Number of Employees Worldwide</b>	700
<b>Headquarter</b>	Our headquarter is in Eindhoven
<b>Other Locations</b>	Bladel, Roermond, Venlo, Venray, Amsterdam, Oostzaan en Lelystad
<b>Required Language Skills</b>	You have to be able to speak and write in Dutch at a C2 level.
<b>Best Time to Apply</b>	At Crowe Foederer you can start any month of the year.
<b>Internships Available</b>	Yes, we have internships available.
<b>Traineeships Available</b>	No, we do not have traineeships available.
<b>Full-time Positions Available</b>	Yes, we have full-time positions available.

**Contact:** Rianne Vullings, [r.vullings@crowefoederer.nl](mailto:r.vullings@crowefoederer.nl) or 0682987391

**Website:** <https://www.werkenbijfoederer.nl/vacatures>

Professioneel, menselijk. Een tikkie eigenwijs. Bij Crowe Foederer zien we veel gelijkenissen met de opvattingen van Louis van Gaal. Dat merk je ook op onze werkvloer. Hier maak je samen met het team het verschil voor klanten. Niet alleen in wat je doet, maar vooral ook hoe je dat doet.

Crowe is een Top-20 kantoor in Nederland met ruim 700 medewerkers. Onze financiële professionals, onder andere op het gebied van Audit, Consultancy, Corporate Finance, Financial Services, HR Services, Tax en Technology, staan onze relaties bij in het realiseren van hun ambities.

Als starter binnen Crowe krijg je persoonlijke aandacht en staat jouw ontwikkeling voorop. Overwin hindernissen en vier successen. Samen met mensen die er net zo instaan als jij. Dat voelt goed. Daar put je kracht uit.

## Crowe in cijfers

**8**

Vestigingen  
in Nederland

**14**

Accountancy positie  
in Nederland

**700**

Medewerkers  
in Nederland

**150**

Landen actief  
binnen Crowe Global

## Nieuwsgierig?

[komwerkenbijcrowefoederer.nl](https://komwerkenbijcrowefoederer.nl) →



# Deloitte.

Deloitte provides industry-leading audit and assurance, tax and legal, consulting, financial advisory, and risk advisory services to nearly 90% of the Fortune Global 500® and thousands of private companies. Our professionals deliver measurable and lasting results that help reinforce public trust in capital markets, enable clients to transform and thrive, and lead the way toward a stronger economy, a more equitable society and a sustainable world. Deloitte spans more than 150 countries and territories. Learn how Deloitte's more than 460,000 people worldwide make an impact that matters.

<b>Number of Employees Worldwide</b>	460,000
<b>Headquarter</b>	Munich, Germany
<b>Other Locations</b>	16 locations in Germany, Deloitte is represented in over 150 countries worldwide
<b>Required Language Skills</b>	Good command of German and English
<b>Best Time to Apply</b>	Entry is possible throughout the year
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Team Recruiting, +49 211 8772 4111, [career@deloitte.de](mailto:career@deloitte.de)

**Website:** [www.deloitte.com/de/de/careers](http://www.deloitte.com/de/de/careers)



# Deloitte.



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Du willst mehr als nur einen Job? Du willst eine Karriere, die auf dich und deine Fähigkeiten zugeschnitten ist? Du willst einfach du selbst sein? Bei Deloitte erwartet dich ein Umfeld geprägt durch Freiraum und Flexibilität. Rund 457.000 Kolleg:innen in über 150 Ländern stehen bei uns für Vielfalt und Innovationskraft. Gestalte die Zukunft in einem unserer Businesses Audit & Assurance, Risk Advisory, Tax & Legal, Financial Advisory oder Consulting.



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DHL Express - Finance services The Shared Service Center is founded in 2000 and has been pivotal to DHL Express as an organization. Originally rooted in finance, the SSC started as a center where administrative and transactional finance activities for various European countries were performed. During the years it evolved into an innovation center with teams that carry a global responsibility for key finance processes like Billing, Accounts Receivables and Financial Accounting but also other fields like Data analytics, Project Management and Pricing. Our employees aim to ensure a great service quality to our local, regional, and global colleagues.

Number of Employees  
Worldwide

600,000

Headquarter

Bonn, Germany

Other Locations

Almost every country

**Contact:** Bob Stijnen, bob.stijnen@dhl.com

**Website:** <https://careers.dhl.com/global/en/dhl-maastricht>

# **DHL**

## **CONSULTING**

People are our biggest asset. Since 1999, DHL Consulting has been an essential part of the world's most international company, DHL. We provide a broad range of management consulting services to all DHL business units and global functions with unparalleled access to top management. For selected clients, we also drive external projects in strategic supply consulting at some of the world's leading companies.

With more than 130 consultants working out of three offices in Germany, Singapore, and the USA, we work on assignments from all over the globe. Our office in Bonn, Germany employs 100 management consultants from all over the world. Since our company language is English, almost half of our team are internationals.

<b>Number of Employees Worldwide</b>	140
<b>Headquarter</b>	Bonn
<b>Other Locations</b>	Singapor, Miami (USA)
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	The 1st of each month except December and January (in this case starting period of employment)
<b>Internships Available</b>	<a href="https://dhlconsulting.avature.net/#Job/153">https://dhlconsulting.avature.net/#Job/153</a>
<b>Full-time Positions Available</b>	<a href="https://dhlconsulting.avature.net/careers/JobDetail/Bonn-Nordrhein-Westfalen-Germany-Management-Consultant-d-f-m-DHL-Consulting-Europe/152">https://dhlconsulting.avature.net/careers/JobDetail/Bonn-Nordrhein-Westfalen-Germany-Management-Consultant-d-f-m-DHL-Consulting-Europe/152</a>

**Contact:** Gabriela Fassel, Head of Global Recruiting,  
[dhlconsulting-careers@dhl.com](mailto:dhlconsulting-careers@dhl.com)

**Website:** <https://dhl-consulting.com/>



## **DHL CONSULTING**

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AND TEAMWORK  
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CONSULTANTS  
FOR THE MOST  
INTERNATIONAL  
COMPANY**

DHL Consulting boasts an international team full of ambitious yet helpful and cooperative colleagues.

And we'd love to add you to our team



[dhl-consulting.com](https://dhl-consulting.com)





We are a team of more than 16,500 employees worldwide who all have one thing in common: We love what we do. That's why we believe it is important for you to decide which path you want to take. Here, you have the chance to shape your career right from the start. And we'll support you along the way!

<b>Number of Employees Worldwide</b>	16,500
<b>Headquarter</b>	Bielefeld, Germany
<b>Other Locations</b>	Founded over 130 years ago in Bielefeld, Germany, Dr. Oetker is now one of the leading food companies in Europe. We call more than 40 countries our home.
<b>Required Language Skills</b>	German, English
<b>Best Time to Apply</b>	1.5. & 1.11.
<b>Internships Available</b>	From theory to practice. We offer students exciting opportunities to gain valuable experience early on.
<b>Traineeships Available</b>	Cross-departmental collaboration with national and international colleagues, an assignment abroad lasting several months, individual placement planning, and the opportunity to develop yourself further and build an extensive network – our 18-month international trainee program will open doors for you. Plus, you'll have the opportunity to interact with our large trainee community! Towards the end of the program, you will work with your fellow trainees on a strategic project, which you'll present to the management.
<b>Full-time Positions Available</b>	Did you find the perfect position for your entry at Dr. Oetker? Then we look forward to your application. Personal onboarding and on-the-job training will give you the best preparation for your role so you can contribute your know-how right from the start. If you have a first-rate apprenticeship or university degree, have specialist knowledge, and are highly motivated, we look forward to getting to know you. As a global company, we offer a wide range of opportunities – including international prospects.

**Contact:** Fiona Pagenstedt, [talents@oetker.de](mailto:talents@oetker.de)

**Website:** <https://www.oetker.com/careers/work-with-us>





# I LOVE WHAT I DO. AND YOU?

*Join  
the  
taste.*



## STUDENTS AND GRADUATES

Are you a foodie who shares our passion for innovative products and brands? A team player who loves to take responsibility? A forward thinker who has a nose for the latest developments and trends? Or a go-getter who wants to make an important contribution to greater sustainability? Then you've come to the right place. Welcome to Dr. Oetker.

Find your job and apply now:  
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# Eurowings

At Eurowings, our goal is to make flying a breeze. For our passengers. And for our team. Become part of a strong, motivated team. We offer you a job in a dynamic company and in a fascinating, future-oriented industry. Let's take off together!

<b>Number of Employees Worldwide</b>	5,000
<b>Headquarter</b>	Cologne
<b>Other Locations</b>	Düsseldorf, Malta
<b>Required Language Skills</b>	German and English
<b>Best Time to Apply</b>	First of the month
<b>Internships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Malte Lau, [recruiting@eurowings.com](mailto:recruiting@eurowings.com)

**Website:** <https://careers.eurowings.com/en/>



The global EY organization is a market leader in audit, tax, legal, strategy and transactions and consulting. With our experience, our knowledge and our services, we strengthen confidence in the economy and the financial markets worldwide. We are ideally equipped to do so: with excellently trained employees, strong and diverse teams, excellent services and proverbial customer service. Our goal is to move things forward and make them significantly better - for our employees, our clients and the society in which we live.

<b>Number of Employees Worldwide</b>	365,399
<b>Headquarter</b>	Stuttgart, Germany
<b>Other Locations</b>	Germany: 20 Worldwide: 700+ offices in more than 150 countries (international EY organization)
<b>Required Language Skills</b>	German and Englisch
<b>Best Time to Apply</b>	Individually depends on situation
<b>Internships Available</b>	<a href="https://www.ey.com/de_de/careers">https://www.ey.com/de_de/careers</a>
<b>Traineeships Available</b>	<a href="https://www.ey.com/de_de/careers">https://www.ey.com/de_de/careers</a>
<b>Full-time Positions Available</b>	<a href="https://www.ey.com/de_de/careers">https://www.ey.com/de_de/careers</a>

**Contact:** karriere@de.ey.com, +49 (6196) 996 10005  
Please apply via: <https://jobsgermany.ey.com/>

**Website:** [https://www.ey.com/de\\_de](https://www.ey.com/de_de)

# Was, wenn deine Weitsicht anderen Perspektiven eröffnen kö n n te?

Du möchtest dich fachlich und persönlich weiterentwickeln und dein Potenzial voll entfalten. Wir bei EY unterstützen dich mit einer lebendigen Feedback-Kultur und inspirierenden Persönlichkeiten.

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'he better the question. The better the answer.  
'he better the world works.

  
**EY**  
Building a better  
working world

# FERRERO

Ferrero is a family-owned company with a truly progressive and global outlook and iconic brands such as Nutella®, Tic Tac®, Ferrero Rocher®, Raffaello®, Kinder Bueno® and Kinder Surprise®. As the love for our brands continues to grow, so too does our global reach. Represented in more than 50 countries, with products sold in more than 170, the Ferrero Group is loved by generations around the world. The secret to our global success? 40,000 dedicated employees who celebrate care and quality to craft a business, careers and brands we are proud of. Join us, and you could be one of them.

<b>Number of Employees Worldwide</b>	47,000
<b>Headquarter</b>	Luxembourg
<b>Other Locations</b>	Brussels (BE), Breda (NL)
<b>Required Language Skills</b>	English mandatory. French and / or Dutch depending on position.
<b>Best Time to Apply</b>	Internships: July 2025, January 2026
<b>Internships Available</b>	Brussels: Marketing, Trade Marketing, Sales. - Breda: Trade Marketing.
<b>Full-time Positions Available</b>	International young graduate program for 2 years based in Brussels.

**Contact:** Marie-Alix SCHAMBER, [benelux.PO@ferrero.com](mailto:benelux.PO@ferrero.com)

**Website:** <https://www.ferrerocareers.com/int/en/>



# FERRERO



6-month internship  
from January to June or  
from July to December

Internships in Brussels (BE):  
Marketing,  
Trade Marketing,  
Sales

Internship in Breda (NL):  
Trade Marketing



Ferrero is a family-owned company with a truly progressive and global outlook and iconic brands such as Nutella®, Tic Tac®, Ferrero Rocher®, Raffaello®, Kinder Bueno® and Kinder Surprise®. As the love for our brands continues to grow, so too does our global reach. Represented in **more than 50 countries**, with **products sold in more than 170**, the Ferrero Group is loved by generations around the world. **The secret to our global success? 40,000 dedicated employees** who celebrate **care and quality to craft a business, careers and brands we are proud of**. Join us, and you could be one of them.

Ferrero is **committed to building a diverse and inclusive culture** in which all employees feel welcomed and appreciated and have the same opportunities. **We believe all of our people are equally talented in their own way**. In **nurturing the curiosity and natural abilities** of our employees, we provide them, **generation after generation, the means to succeed personally and professionally**, enabling them to craft their journey at Ferrero. **The diversity of our talents is what makes our work environment multicultural, innovative and highly rewarding**.

Our website: [Ferrero Group official website](#)

Our LinkedIn page: [Ferrero | LinkedIn](#)

**The internship program** in Ferrero Benelux has been **designed to support students to apply their theoretical knowledge to a real working environment**, while learning about how an **international company** works.

**Be part of it:** [Find your next job \(ferrerocareers.com\)](#)



Grünenthal is a global leader in pain management and related diseases. As a science-based, privately-owned pharmaceutical company, we have a long track record of bringing innovative treatments and state-of-the-art technologies to patients worldwide. Our purpose is to change lives for the better, and innovation is our passion. We are focusing all our activities and efforts on working towards our vision of a world free of pain.

To build our future at Grünenthal, we offer our Global Graduate Programme of 24 months to give young talents the chance to grow into the company culture, build their network, rotate within different areas of the company and start a landing role after their programme. The Global Graduate Programme can be focused in different areas, for example Finance & Controlling, Research & Development, Global Operations or Human Resources.

<b>Number of Employees Worldwide</b>	4,400
<b>Headquarter</b>	Aachen, Germany
<b>Other Locations</b>	Grünenthal has affiliates in 27 countries across Europe, Latin America and the US. We are for example present in the following countries: Germany, Switzerland, France, UK, Italy, Chile, Ecuador
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	Can be aligned individually. General starting months are always February and June/July.
<b>Internships Available</b>	Available on request
<b>Traineeships Available</b>	Global Graduate Programme in Finance & Controlling, Research & Development and Global Operations
<b>Full-time Positions Available</b>	Global Graduate Programme of 24 months with 37,5 hours/week and 30 days of holiday + bridge days.

**Contact:** Anne Severich, Anke Harmuth  
anne.severich@grunenthal.com, anke.harmuth@grunenthal.com

**Website:** <https://www.grunenthal.com/>

**It takes a team  
to change lives for  
the better.**

**Proud to Work  
for a World free of Pain**

[careers.grunenthal.com](https://careers.grunenthal.com)





At Henkel, we dare to make an impact. Where Technologies meet Consumer Goods, you can really make an impact on people's wellbeing, on leading brands and on high-performing businesses across the globe. Your career with us means contributing to a more sustainable future. And it means growing in a vibrant and diverse culture of trust and belonging. We love courage and fresh ideas in teams who dare and care. You can be a game changer. We play as a team. You can craft your career. We offer more than jobs.

The company's three strongest brands are Loctite, Persil and Schwarzkopf. Henkel was founded in 1876 and today employs a diverse team of more than 48.000 people worldwide – united by a strong corporate culture, shared values and a common purpose: "Pioneers at heart for the good of generations".

<b>Number of Employees Worldwide</b>	50,000
<b>Headquarter</b>	Düsseldorf
<b>Other Locations</b>	79 Countries in Africa, Middle East, Asia-Pacific, Europe, Latin America & North America.
<b>Required Language Skills</b>	English (Headquarters in Düsseldorf) Depending on country, local language may apply.
<b>Best Time to Apply</b>	Dependent on role.
<b>Internships Available</b>	Yes.
<b>Traineeships Available</b>	Yes.
<b>Full-time Positions Available</b>	Yes.

**Contact:** Petra Bochnovicova, [petra.bochnovicova@henkel.com](mailto:petra.bochnovicova@henkel.com)

**Website:** <https://www.henkel.com/>





## YOU CAN BE A GAME CHANGER

At Henkel, you can be a game changer and craft your career. Unleash your entrepreneurial spirit by bringing your ideas to life within a global team. Our leading brands and technologies, along with our high-performing businesses will provide you with countless opportunities to develop your skills and explore new paths.

Your career at Henkel will contribute to a more sustainable future, while you grow within our vibrant, diverse culture of trust and belonging. If you're up for challenging the status quo, join our team of pioneers and make your mark on the future with us.

Apply now:  
[henkel.com/careers](https://henkel.com/careers)

**Persil**



Schwarzkopf

syoss

**LOCTITE**

**Bref**





Horváth is an international, independent management consultancy with more than 1,400 employees at offices in Europe, the USA and other global markets. As a top consultancy for transformation, performance management and digitalization, we guide companies and public organizations on the "road to sustainable value" to sustainable success and long-term high value creation.

What can you expect from us? Unique team spirit, diverse development opportunities, flexibility and entrepreneurial freedom.

<b>Number of Employees Worldwide</b>	1,400
<b>Headquarter</b>	Stuttgart, Germany
<b>Other Locations</b>	Munich, Frankfurt, Hamburg, Berlin, Düsseldorf 13 Office Locations outside of Germany
<b>Required Language Skills</b>	English and German
<b>Best Time to Apply</b>	We hire all year round.
<b>Internships Available</b>	Find our Internship Positions here: <a href="https://www.horvath-partners.com/de/karriere/studentinnen">https://www.horvath-partners.com/de/karriere/studentinnen</a>
<b>Full-time Positions Available</b>	Find our Full-Time Positions here: <a href="https://www.horvath-partners.com/de/karriere/absolventinnen">https://www.horvath-partners.com/de/karriere/absolventinnen</a>

**Contact:** Lisanne Burkardt, [campusmarketing@horvath-partners.com](mailto:campusmarketing@horvath-partners.com)

**Website:** <https://www.horvath-partners.com/de/karriere>

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Of Horváth.*



*Real Images.  
True Horváths.* 

We are Horváth – an independent, internationally active management consultancy.

**What can you expect from us?** A unique team spirit, the individual advancement of your competencies, a wide range of development opportunities, flexibility and entrepreneurial freedom.

We offer many opportunities for an internship, student support or an immediate career start.

**It's YOU!** For Horváth. Together we transform our future.

[www.successfullytogether.com](http://www.successfullytogether.com)

**Successfully  
Together**

# HÖVELER HOLZMANN

improving supply chain & procurement

a valantic company

HÖVELER HOLZMANN specializes in sustainable supply chain and procurement optimization. Our team of 100 experts supports over 200 clients, acting as "temporary colleagues" during projects. We deliver measurable competitive advantages by optimizing costs, processes, systems, and personnel across the value chain—from sales and procurement to production, logistics, and invoicing.

Since mid-2023, we are part of valantic, an international consulting, digital solutions, and software company, enabling us to provide end-to-end services from strategy to full digitalization of operational business processes in supply chain management and procurement.

<b>Number of Employees Worldwide</b>	80
<b>Headquarter</b>	Düsseldorf
<b>Other Locations</b>	No
<b>Required Language Skills</b>	German (C2) and English (C2)
<b>Best Time to Apply</b>	At the beginning of each month, consistently for a minimum of three months.
<b>Internships Available</b>	Yes, every month
<b>Traineeships Available</b>	No
<b>Full-time Positions Available</b>	Yes, position as an Business Analyst or a Consultant

**Contact:** **Chirine Tempelmann (Junior HR Specialist - Recruiting)**  
chirine.tempelmann@hoeveler-holzmann.com, - 015172433329

**Website:** <https://www.hoeveler-holzmann.com/karriere/dein-einstieg>



## Werde Teil unseres Beratungsteams im Supply Chain Management und Einkauf

**100 Persönlichkeiten, viele Meinungen, unzählige wertvolle Erfahrungen und eine Menge Spaß – das ist HÖVELER HOLZMANN!**

Unser Team arbeitet gemeinsam an abwechslungsreichen Projekten für DAX-Konzerne und mittelständische Unternehmen in den Bereichen **Supply Chain Management, Einkauf, Digitalisierung** und **Nachhaltigkeit**. Dabei ist für uns wichtig, dass Du nicht nur Dein Fachwissen, sondern Deine Persönlichkeit mit in unser Team mitbringst!

Wenn Du also ein zukunftsstarkes Arbeitsumfeld suchst, in dem flache Hierarchien, Kommunikation auf Augenhöhe, eine steile Lernkurve und Verantwortungsübernahme selbstverständlich sind, dann bist Du bei uns genau richtig.

**Ich freue mich auf Deine Bewerbung!**



### Kontakt:

**Kerstin Dünchheim**

**Talent Acquisition Managerin**

**Telefon:** +49 211 56 38 75-563

**E-Mail:** [karriere@hoeveler-holzmann.com](mailto:karriere@hoeveler-holzmann.com)

Lerne uns kennen!



# Inverto

a BCG company

Inverto is one of the leading global consultancies specializing in strategic procurement and supply chain management. We operate under the umbrella of BCG and together we form a global powerhouse, that combines our expertise with our parent company's network and strategic focus. Our success stems from a unique blend of team synergy and a spirit of fairness and fun, which creates what we call the Inverto experience.

<b>Number of Employees Worldwide</b>	600
<b>Headquarter</b>	Cologne
<b>Other Locations</b>	Amsterdam, Frankfurt, Hamburg, Jakarta, Cologne, Copenhagen, Kuala Lumpur, London, Milan, Madrid, Munich, Paris, Shanghai, Stockholm, Vienna, Zurich
<b>Required Language Skills</b>	English and the official language of the respective office
<b>Best Time to Apply</b>	We hire all year round.
<b>Internships Available</b>	Yes, you can do an internship with us in Consulting or in one of our Business Services teams (Marketing, HR, Legal, etc.).
<b>Full-time Positions Available</b>	Yes, you can join us after graduation as an Associate Consultant (after completing your bachelor's degree) or as a Consultant (after completing your master's degree). We also always offer exciting positions in our Business Services teams.

**Contact:** **Natalie Königsmann**  
nkoenigsmann@inverto.com, +49 160 7852 900

**Website:** <https://www.inverto.com/en/career/very-inverto/>



**Inverto**  
a BCG company

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SUCCEED.  
WE GOT  
YOU.



To find out more scan  
the QR code or visit  
[inverto.com/en/career](https://inverto.com/en/career)





(LUX)

We are KPMG Luxembourg. We are proud to be part of the worldwide network of high-quality audit, tax and advisory services. We are a growing group of young and youthful innovators who welcome new #TeamBlue members every month. Right now, we have more than 1800 employees from 70 nationalities.

Here in the incredibly cosmopolitan Luxembourg, our teams are very diverse. At KPMG, our different origins, ages, genders, abilities, thoughts and aspirations make us stronger together, for better. We stand up for what is right and value everyone. Your unique experiences and background belong here.

Explore our career opportunities and join us to shape the world for better, together.

<b>Number of Employees Worldwide</b>	265,000
<b>Headquarter</b>	Luxembourg
<b>Other Locations</b>	Steinfort and Belval, located in the Belgian and French border.
<b>Required Language Skills</b>	English and French or German
<b>Best Time to Apply</b>	September, October, or January for the Audit and Tax functions. Ad hoc for the Advisory function.
<b>Internships Available</b>	No
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

Contact: Cindy Plumer, [cindy.plumer@kpmg.lu](mailto:cindy.plumer@kpmg.lu)

Website: <https://kpmg.com/lu/en/home/careers.html>



## Find your purpose at KPMG Luxembourg

Let's uncover a world of  
opportunity together.



Explore  
the benefits



Join  
us

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(NL)

At KPMG (IT) Audit, you get a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You grow quickly because of the diversity of assignments and the innovations you are involved in. There are many diverse fields represented in our organization, so we offer you not just a job, but a career.

<b>Number of Employees Worldwide</b>	236,257
<b>Headquarter</b>	Amstelveen
<b>Other Locations</b>	Alkmaar, Arnhem, Breda, Den Haag, Eindhoven, Enschede, Groningen, Maastricht, Rotterdam, Utrecht en Zwolle
<b>Required Language Skills</b>	English, preferably also Dutch
<b>Best Time to Apply</b>	September and February
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	No
<b>Full-time Positions Available</b>	Yes

**Contact:** Elise Flendrie,  
flendrie.elise@kpmg.nl, +31 6 20974644

**Website:** [www.werkenbijkpmg.nl](http://www.werkenbijkpmg.nl)



THE FINANCIAL CENTRE DEVELOPMENT AGENCY

Luxembourg for Finance (LFF) is the Agency for the Development of the Financial Centre. It is a public-private partnership between the Luxembourg Government and the Luxembourg Financial Industry Federation (PROFIL), bringing together the various financial industry associations. Founded in 2008, its objective is to develop Luxembourg's financial centre and help open up markets and identify new business opportunities.

LFF connects international investors to the range of financial services provided in Luxembourg, such as asset management and wealth management, banking, insurance, capital market operations or advisory services. In addition to being the first port of call for international journalists, LFF represents the financial centre in international fora, cooperates with the various industry associations and monitors global trends in finance.

Number of Employees Worldwide	20
Headquarter	Luxembourg
Other Locations	No
Required Language Skills	English
Best Time to Apply	Unknown
Internships Available	Yes
Full-time Positions Available	No

Contact: Francis Hames, [jobs@lff.lu](mailto:jobs@lff.lu)

Website: <https://www.luxembourgforfinance.com/en/homepage/>





**MÄURER & WIRTZ**  
HOUSE OF PERFUMES

Mäurer & Wirtz is a sixth-generation family business and one of the leading European houses for high-quality fragrance and care products. Equipped with the flexibility and proximity of a local player and the expertise and innovative strength of a global player, Mäurer & Wirtz shapes the fragrance market in over 100 countries worldwide with tailor-made concepts. In 2023, sales amounted to more than 222 million euros, of which around 30 percent were generated in international markets. The unique selling point of the fragrance house: from conception, perfume development and product design to production, marketing and international distribution, the fragrance manufacturer unites an uncompromising quality standard with short decision-making processes under the company roof in Stolberg, Rhineland, together with 320 employees. Mäurer & Wirtz's portfolio includes own brands such as 4711 Acqua Colonia, Les Destinations, Tabac, hej:pure and CARE as well as licensed brands such as s.Oliver, Betty Barclay, Baldessarini, THOM by Thomas Rath and also the direct-to-consumer brand Orodion.

<b>Number of Employees Worldwide</b>	320
<b>Headquarter</b>	Stolberg
<b>Other Locations</b>	No
<b>Required Language Skills</b>	German
<b>Best Time to Apply</b>	All year round
<b>Internships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Paula Lechner, [Paula.Lechner@m-w.de](mailto:Paula.Lechner@m-w.de)

**Website:** <https://www.m-w.de/>



**MÄURER & WIRTZ**  
HOUSE OF PERFUMES



## Do you want to drive forward international beauty projects and have a good work-life balance?

We are one of the leading European houses for high-quality fragrance and care products.

Would you like to support us in the creation, care and marketing of our products? As part of a family business where creative freedom, personal responsibility and appreciation characterize everyday life?

**Then find out here about the entry opportunities:**

 MÄURER & WIRTZ GmbH & Co. KG

 maeurerundwirtz



## CORPORATE FINANCE



MCF Corporate Finance is a leading corporate finance, M&A, and debt advisory firm with offices across Europe. We specialise in cross-border and domestic M&A transactions, and together with our strategic partner, D.A. Davidson & Co., we work on the origination and execution of transatlantic deals under the brand D.A. Davidson MCF International.

Our proven track record is a testament to our expertise. We have successfully structured and executed over 1,200 M&A and debt advisory transactions for multinational corporations, mid-sized companies, family offices, and private equity investors across multiple sectors. We take pride in our track record and ability to build lasting relationships with our clients.

<b>Number of Employees Worldwide</b>	81
<b>Headquarter</b>	Hamburg
<b>Other Locations</b>	Frankfurt am Main, Helsinki, Munich, London, Stockholm
<b>Required Language Skills</b>	English, German
<b>Best Time to Apply</b>	Q3 & Q4
<b>Internships Available</b>	Yes   Frankfurt (Debt + M&A), Hamburg M&A, Munich M&A
<b>Full-time Positions Available</b>	M&A Analyst Munich

**Contact:** Jana Annies  
annies@mcfcorpfin.com, +49 157 566 131 97

**Website:** <https://www.mcfcorpfin.com>

# McKinsey & Company

McKinsey & Company is a global management consulting firm. We are the trusted advisor to the world's leading businesses, governments, and institutions. We work with leading organizations across the private, public and social sectors. Our scale, scope, and knowledge allow us to address problems that no one else can. We have deep functional and industry expertise as well as breadth of geographical reach. We are passionate about taking on immense challenges that matter to our clients and, often, to the world. We work with our clients as we do with our colleagues. We build their capabilities and leadership skills at every level and every opportunity. We do this to help build internal support, get to real issues, and reach practical recommendations. We bring out the capabilities of clients to fully participate in the process and lead the ongoing work.

Number of Employees  
Worldwide

370,00

Headquarter

New York

Other Locations

Brussels, Frankfurt + 100  
other locations

Website: <https://www.mckinsey.com/careers/home>



# NUMIDIA

YOUR EXPERT PARTNER IN DAIRY

Numidia is specialized in the international dairy trade. We bridge the supply-demand gap for quality dairy products worldwide. This includes a wide range of standard dairy products, Co2 reduced products, physical commodities and derivatives such as futures and options. This privately owned company is headquartered in the Netherlands and has offices in Singapore, Uruguay and the United States. Our strong network around the globe enables us to provide you with comprehensive market information, contract reliability and technical knowledge. We continuously strive for personal service, long-term business relations, innovation, sustainability and market leadership. We are driven by a collective entrepreneurial spirit and a wholehearted passion for dairy.

<b>Number of Employees Worldwide</b>	130
<b>Headquarter</b>	Herten, The Netherlands
<b>Other Locations</b>	Singapore, Dallas, United States of America Montevideo, Uruguay
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	7 months
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

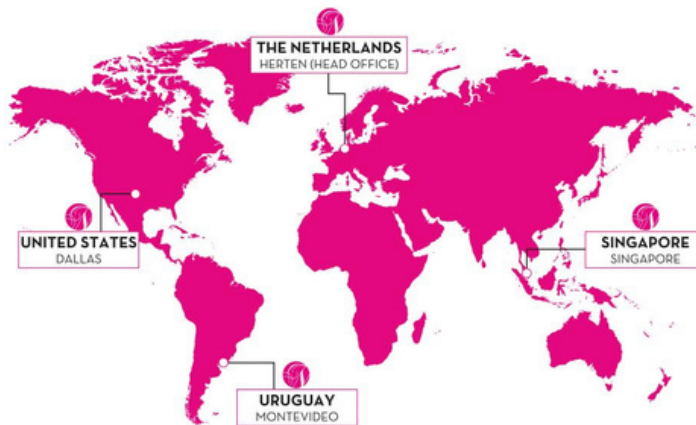
Contact: Rama Shehata, [r.shehata@numidia.nl](mailto:r.shehata@numidia.nl)

Website: [numidiadairy.com](http://numidiadairy.com)



**NUMIDIA AT A GLANCE**

- TRANSPARENCY
- RELIABILITY
- AUTHENTIC PEOPLE
- FLEXIBILITY
- LONG TERM RELATIONSHIPS



  
**# 1**  
 sustainable dairy commodity supplier

  
**€ 918 M**  
 annual turnover

  
**2011**  
 founding year

  
**24/7**  
 in the market

  
**100+**  
 countries

  
**120**  
 Numidians

  
**351**  
 metric tons of dairy product

  
**30.300**  
 TEU/year

*Our mission "to be the best and most sustainable supplier in the dairy industry."*



**OC&C**  
Strategy consultants

OC&C is a leading global strategy-consulting firm with 15 offices around the world. We work for senior executives, providing solutions to some of the most exciting strategic problems in consulting today. We work across sectors, but specialise in Retail, Consumer Goods, Tourism & Leisure, Media & Technology, and Private Equity.

We offer a differentiated proposition: A strong focus on strategy and more ownership in a fast-growing office with an entrepreneurial mentality.

<b>Number of Employees Worldwide</b>	800
<b>Headquarter</b>	London
<b>Other Locations</b>	Munich, Düsseldorf, Rotterdam, Milan, Paris, Warsaw, New York, Boston, Shanghai, Sydney, Melbourne, HongKong
<b>Required Language Skills</b>	German, English
<b>Best Time to Apply</b>	January, March, June, September
<b>Internships Available</b>	Yes, next available internship starting September 2025
<b>Full-time Positions Available</b>	Associate Consultant and Associate Consultant Analytics

**Contact:** Vanessa Rinkenbach  
deutschland.recruitment@occstrategy.com

**Website:** <https://www.occstrategy.com/de/>



Odoo is a Belgian IT company proposing a complete and flexible software solution. Our product is a unique value proposition to cover a large business scope and be at the same time very easy to use and fully integrated. Are you looking for the ideal job or internship? At Odoo, there are opportunities waiting for you ! You will work with an amazing product, meet a lot of challenges, a personalized salary package, greater responsibilities, and even job mobility. And the best part? There is an inspiring and vibrant atmosphere in the office. You get to work in an international environment where employees truly matter.

<b>Number of Employees Worldwide</b>	4,000
<b>Headquarter</b>	Belgium, Louvain-la-neuve
<b>Other Locations</b>	Antwerp
<b>Required Language Skills</b>	English and Dutch/French
<b>Best Time to Apply</b>	Any month
<b>Internships Available</b>	Yes, in last year of study for at least 3 months
<b>Traineeships Available</b>	Young graduate pro
<b>Full-time Positions Available</b>	Sales, Business Analyst, Marketing,...

**Contact:** Laura Lacroix, [lala@odoo.com](mailto:lala@odoo.com)

**Website:** <https://www.odoo.com/jobs>



Hi, we are OSCAR. The consulting firm with a start-up spirit since 1992. OSCAR is Europe's largest consulting firm led by young graduates. From our headquarters in Cologne, we offer our renowned clients a wide range of services, from projects in the field of employer branding to sustainability. Since our founding, we have successfully completed over 2,300 projects with our innovative concept and strong team, providing consulting services to medium-sized businesses, large corporations, and start-ups.

Number of Employees Worldwide	60
Headquarter	Cologne
Other Locations	None
Required Language Skills	German (C1)
Best Time to Apply	From now on
Internships Available	Yes
Full-time Positions Available	Yes

Contact: Romy Rozenski, [romy.rozenski@oscar.de](mailto:romy.rozenski@oscar.de)

Website: <https://oscar.de/>



**The management consultancy with a start-up spirit since 1992.**

### Hi, we are OSCAR

OSCAR is Europe's largest management consultancy run by young graduates. With our innovative concept and strong team, we have successfully completed over 2,100 projects.

### Experience

Independent work is a top priority for us. At OSCAR, you are fully integrated from day one, allowing you to apply your individual knowledge and take on responsibility.

### Teamspirit

Working at OSCAR is characterized by a strong sense of solidarity and a collective team spirit. Whether playing table football or tackling challenging projects, we stick together and support one another.

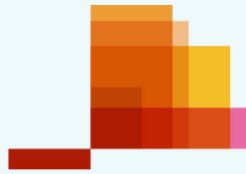
### Your Opportunity

Use OSCAR as a kickstart for your career: Benefit from a steep learning curve and rapid advancement opportunities, build connections with renowned companies, and take advantage of our extensive alumni network.

Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives Changing Perspectives







# **pwc** (GER)

What drives us at PwC Germany globally: Together, we solve challenging problems, building trust in a changing world. Our clients in audit, tax, legal, and advisory face daily challenges and seek advice. We're by their side with over 14,000 people across 20 locations, supported by our expert network in 155 countries. We combine creativity, experience, and technology to find smart solutions, create sustainable outcomes, and strengthen trust in the economy and society, all with team spirit, values, and culture.

<b>Number of Employees Worldwide</b>	370,000
<b>Headquarter</b>	Frankfurt, Germany
<b>Other Locations</b>	Düsseldorf, Hamburg, Berlin, Munich, Cologne, Stuttgart, Essen, Mannheim, etc.
<b>Required Language Skills</b>	German (B2-C1)
<b>Best Time to Apply</b>	At any time.
<b>Internships Available</b>	Yes, in every department.
<b>Traineeships Available</b>	Yes, in many departments.
<b>Full-time Positions Available</b>	Yes.

**Contact:** PwC Recruiting Team  
de\_karriere@pwc.com, +49 69 9585-2222

**Website:** <https://jobs.pwc.de/de/de/home>

# Join our Community of Solvers.

In our Community of Solvers, people from diverse backgrounds come together. Together, we tackle key challenges with creativity, experience, and technological innovations to create sustainable outcomes and build trust in the economy and society. What truly sets us apart, however, is our team spirit, our clear value compass, and our company culture.

Become a part of it.

## Here's what awaits you at PwC Germany:

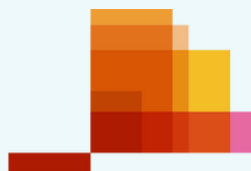
- Variety of tasks
- Insight into different industries
- Use of innovative technology and IT equipment
- Steep learning curve
- Job security
- Appreciative work culture
- Open feedback culture
- International network
- flexible working hours
- Individual training concepts
- Benefits (e.g. sport and health offers, family services and financial advantages)



Join our  
Community  
of Solvers

Learn more:





# **pwc** (LUX)

PwC Luxembourg ([www.pwc.lu](http://www.pwc.lu)) is the largest professional services firm in Luxembourg with over 3,800 people employed from 90 different countries. PwC Luxembourg provides audit, tax and advisory services including management consulting, transaction, financing and regulatory advice. The firm provides advice to a wide variety of clients from local and middle market entrepreneurs to large multinational companies operating from Luxembourg and the Greater Region. The firm helps its clients create the value they are looking for by contributing to the smooth operation of the capital markets and providing advice through an industry-focused approach. At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 149 countries with more than 370,000 people who are committed to delivering quality in assurance, advisory and tax services.

<b>Number of Employees Worldwide</b>	370,000
<b>Headquarter</b>	Luxembourg
<b>Other Locations</b>	Worldwide
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	09.01.25
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Jasmin Ewerhart, [lu-campus@pwc.lu](mailto:lu-campus@pwc.lu)

**Website:** <https://www.pwc.lu/en/careers.html>



QIAGEN is a NYSE-listed company and a member of the Dax40. With more than 6000 employees, we serve over 500,000 customers worldwide in the field of molecular diagnostics and life science.

<b>Number of Employees Worldwide</b>	6,000
<b>Headquarter</b>	Venlo, Hilden, Germantown, Shanghai & Singapore
<b>Other Locations</b>	Over 35 locations worldwide
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	Flexible
<b>Internships Available</b>	Yes, in all finance functions (e.g. corporate controlling, treasury, accounting, investor relations,...)
<b>Traineeships Available</b>	Yes, Global Finance Trainee
<b>Full-time Positions Available</b>	Yes

**Contact:** Grace Burnett, [grace.burnett@qiagen.com](mailto:grace.burnett@qiagen.com)

**Website:** <https://www.qiagen.com/us>



# Kick start your career




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- Diverse career opportunities
- Internal training and development programs
- Attractive benefit package
- Support to sport activities and health promotion events
- Openness to any employees' initiatives connected to charity and helping others
- Work environment enabling life/work balance/ flexible working hours and Home Office

## How to apply

 To apply please complete and submit your application on our career page [www.qiagen.com/careers](http://www.qiagen.com/careers)



## Follow us

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 [www.instagram.com/qiagen/](http://www.instagram.com/qiagen/)

## Internship

**You are passionate about finance and would like to gain work experience alongside your studies**

- You will get to take on your own tasks and be part of exciting projects.
- You will explore different areas and have the opportunity to bring in your own ideas

## Trainee Program

**You are ready to jump in and learn the latest financial methods of a truly global company**

- Interesting, challenging and international projects supported with individual training and mentorship
- Rotations through our Finance departments with options for a continued career

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Sample to Insight





RWE Supply & Trading GmbH is the international trading house of RWE AG, a leading supplier of renewables worldwide. With our sharp eye for market developments and trends, we've represented the RWE Group on the global wholesale markets for energy and energy-related raw materials and services for over 20 years.

We have a range of graduate programmes, each involves choosing rotations in a variety of areas, giving broad exposure to our business and working cultures.

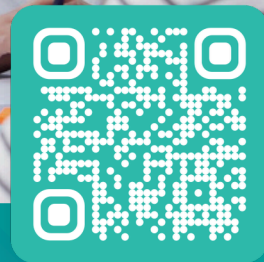
<b>Number of Employees Worldwide</b>	2000
<b>Headquarter</b>	Essen
<b>Other Locations</b>	London, Swindon, Singapore, New York, Chicago, Tokyo
<b>Required Language Skills</b>	English
<b>Best Time to Apply</b>	September
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Bryony Rowe, [bryony.rowe@rwe.com](mailto:bryony.rowe@rwe.com)

**Website:** <https://www.rwe.com/en/>



RWE



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You'll be trusted to deliver progressive, purposeful work that shapes tomorrow for RWE and our whole sector. And, with the support of our #TeamRWE, you'll be in control of your current and future direction.

[rwe.com/graduates](https://rwe.com/graduates)

# SANTIAGO

Santiago Advisors is a top management consulting firm for strategy and organization. Founded in 2008, Santiago Advisors supports the growth of global market leaders in the chemical, life sciences and high tech industries with a team of more than 50 consultants based in Germany. To develop holistic, innovative and sustainable concepts, Santiago Advisors combines conceptual strength with deep expertise in data-driven methods and close collaboration with its clients.

<b>Number of Employees Worldwide</b>	50
<b>Headquarter</b>	Willich
<b>Other Locations</b>	Munich, remote working
<b>Required Language Skills</b>	German and English
<b>Best Time to Apply</b>	March
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Nina Daum, [nina.daum@santiago-advisors.com](mailto:nina.daum@santiago-advisors.com)

**Website:** <https://www.santiago-advisors.com/>



## SC Johnson - A family business working for a better world

For over 135 years, we've been purposefully carrying and selling top brands like WC-Ente®, Autan®, Mr. Muscle®, Drano®, Raid®, Glade®, Kiwi®, OFF!®, Ziploc® and more in nearly every country around the world. Through these well-known names, we are making a positive difference in the world around us. But we can only do this with the collective vitality and strength of our 13,000 employees, whom we truly value and support in their pursuit of individual and collective goals.

We are a fifth generation family business and therefore “don't answer to Wall Street”. We are internationally organized and we are proud of what we do. Because we do the right thing for people and the planet.

We have been certified as a Great Place to Work for over 10 years and again for 2024. We value new perspectives and are passionate about innovative ideas. That's why we regularly offer internships in a wide range of areas. Get to know us on February 20. We look forward to exchanging ideas with you.

<b>Number of Employees Worldwide</b>	13,000
<b>Headquarter</b>	United States of America
<b>Other Locations</b>	We are present in all key markets worldwide. In Europe we are present in Germany, Austria, Switzerland, Netherlands, Belgium, Poland, Spain, France, Portugal, Italy, UK and other countries.
<b>Required Language Skills</b>	English and local language (based on location - for Germany, German is necessary)
<b>Best Time to Apply</b>	Varies, no fixed dates.
<b>Internships Available</b>	Yes, please check our jobs page for full status: <a href="https://jobs.scjohnson.com">https://jobs.scjohnson.com</a>
<b>Full-time Positions Available</b>	Yes - we have full-time internships and also offer work-student positions.

**Contact:** Magdalena Fila, [mfiladz@scj.com](mailto:mfiladz@scj.com)

**Website:** [www.scjohnson.com](http://www.scjohnson.com) and <https://jobs.scjohnson.com>



GAME CHANGERS  
NEED THE RIGHT *place* TO INNOVATE

## SC Johnson – A Family Company

Seit über 135 Jahren führen wir zielgerichtet und verkaufen Top-Marken wie WC-Ente®, Autan®, Mr. Muscle®, Drano®, Raid®, Glade®, Kiwi®, OFF!®, Ziploc® und mehr in nahezu allen Ländern der Welt. Durch diese bekannten Namen bewirken wir einen positiven Unterschied in der Welt um uns herum. Dies gelingt uns jedoch nur mit der gemeinsamen Vitalität und Stärke unserer 13.000 Mitarbeiter, die wir wahrhaftig schätzen und in ihrem Streben nach individuellen und gemeinsamen Zielen unterstützen.

Wir sind ein Familienunternehmen in der fünften Generation und „verantworten uns daher nicht vor der Wall Street“. Wir sind international organisiert und wir sind stolz auf das, was wir tun. Denn wir tun das Richtige für die Menschen und den Planeten.

2020 wurden wir ausgezeichnet mit dem Climate Leadership Award für Exzellenz beim Treibhausgas-Management und auch für 2024 wurden wir wieder als Great Place to Work zertifiziert. Wir schätzen neue Perspektiven und brennen für innovative Ideen. Daher bieten wir regelmäßig Praktika in den verschiedensten Bereichen an. Lernt uns am 20. Februar kennen. Wir sind gespannt auf den Austausch mit euch.



Bis dahin könnt ihr mehr über uns erfahren auf [Linked-In](#) oder auf unserer [Firmenseite](#). Du hast Interesse, Dich bei uns zu bewerben? Dann besuche unser [Karriereportal](#).



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**Undconsorten, founded in 2006 by McKinsey alumni, is a fast-growing management consultancy located in Berlin, Munich, and Vienna. We are convinced that organizational design determines the long-term success of companies. This can only be tackled as a team with the client and requires to give equal weight to content- and people-related challenges. With this perspective we advise clients in the DACH-region, including more than half of the DAX 40 companies as well as large family-owned groups and public institutions. We have been recognized for our work with the Hidden Champion award for „Leadership & Organization“ and „Change Management“.**

<b>Number of Employees Worldwide</b>	50
<b>Headquarter</b>	Berlin
<b>Other Locations</b>	Munich, Vienna
<b>Required Language Skills</b>	German, English
<b>Best Time to Apply</b>	Anytime
<b>Internships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes, anytime

**Contact:** Nancy Wilfling  
+49 (0) 151 11 30 20 44, [recruiting@undconsorten.de](mailto:recruiting@undconsorten.de)

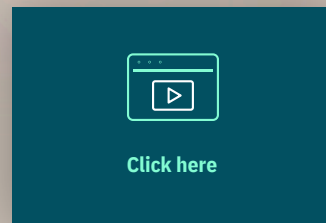
**Website:** <https://undconsorten.de/karriere/>

# Inspiring people to grow and build better organizations



## Get ahead together What makes undconsorten unique

What's it like to work at undconsorten? We stand for co-production on an equal footing working towards sustainable solutions. Here you can get a glimpse into our one-of-a-kind culture and consulting approach.



“Besides all the joy I get from diverse and challenging projects at undconsorten, it is mainly for my colleagues and their appreciation that there's a rarely a day I don't learn something new or laugh out loud several times.”

**Dr. Lena von Negenborn**  
Project Manager

“I get to work on new projects and clients all the time, dive deep into new topics and get to work with different colleagues. There's always a new challenge, not really much of a routine and I can increasingly take on more responsibility.”

**Jakub Dudzikowski**  
started with an internship  
and is now Senior Associate



# valantic

Welcome to valantic – your partner for digital transformation! We support companies in optimizing business processes and successfully implementing digital strategies. Today, we would like to introduce you to two of our key locations: valantic Digital Finance and valantic Management Consulting.

valantic Digital Finance is one of the leading consultancies for digital finance, corporate performance management (CPM), financial consolidation, and business analytics in Germany. As a 'trusted partner' at the CFO level, valantic Digital Finance enhances the management framework within organizations and provides valuable insights for key stakeholders. This contributes to measurable performance improvements and sustainable success in digital transformation, guiding digitization projects from control logic development to the implementation of comprehensive solutions.

Valantic Management Consulting focuses on strategy, digital transformation, value creation, and M&A/Due Diligence. We assist companies ranging from SMEs to large corporations and help C-level executives develop strategies and optimize structures and processes. Additionally, we support investors in evaluating digital business models regarding their opportunities and risks. We deliver customized solutions that make each project unique.

Number of Employees Worldwide	100
Headquarter	vDF: Munich
Other Locations	vDF: Düsseldorf VMC: Köln
Required Language Skills	German
Best Time to Apply	The first of every month
Internships Available	Yes
Full-time Positions Available	Yes

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valantic



OUR VISION - YOUR FUTURE

## valantic DF – Finance & IT Consulting

As a leading consulting firm in the German-speaking region, we specialize in Corporate Performance Management and AI-powered financial processes. We equip companies for the digital competition and enable them to sustainably improve their performance – and you can play a key role in this transformation!

### More than just Consulting! A Team



WHY VALANTIC?

### OUR BENEFITS



#### GROW TOGETHER

in projects, professionally, as a company



#### Hybridwork

Remote, Office-Time, Customer project - why not everything?



#### Certificates

Official trainings & certifications in SAP/BW, Microsoft Azure & CCH® Tagetik.



#### Teamwork

Exciting projects, communication at equal level, a cool & dynamic team and team events.



#### Highquality Equipment

High-quality equipment - as matter of course!

Join our team and shape the future with us!



We are a leading international Telco serving 300 million customers. Our strong belief is that connectivity is a force for good. If we use it for the things that really matter it can improve people's lives and the world around us.

We achieve this by empowering people, regardless of who they are or where they live, protecting the planet and help our customers to do the same, all whilst building trust with our customers by always delivering our services securely and responsibly.

Here you can create a better future: for yourself, our customers and the communities we serve.

<b>Number of Employees Worldwide</b>	85,000
<b>Headquarter</b>	Düsseldorf
<b>Other Locations</b>	Germanwide
<b>Required Language Skills</b>	German C1 for most positions. English is enough for technical Trainee positions.
<b>Best Time to Apply</b>	Varied
<b>Internships Available</b>	Yes
<b>Traineeships Available</b>	Yes
<b>Full-time Positions Available</b>	Yes

**Contact:** Employer Branding Team, [employer.branding@vodafone.com](mailto:employer.branding@vodafone.com)

**Website:** <https://careers.vodafone.com/de/>



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